

News Release

UOB Vietnam reinforces its commitment to nurture local talent with inaugural Management Associate Programme

Vietnam, 15 March 2021 – UOB Vietnam (UOBV) today announced the launch of its inaugural Management Associate (MA) Programme as part of its commitment to nurture the next generation of banking leaders in Vietnam. Through the 18-month programme, MAs will be provided with meaningful work experiences at UOBV and across the bank’s global network. High-performing MAs will also enjoy a fast-track career path at UOB.

UOBV’s pioneer cohort of MAs will undergo intensive training in the business units of their choice, which will enable them to develop technical skills and to build up their banking knowledge in areas such as product and technology innovation, risk management and compliance. They will also be able to participate in overseas rotations across UOB’s global network when travel restrictions are lifted. As each MA will be mentored by UOB senior leaders, they will also be able to tap the wealth of experience that their UOB mentors have gained during their banking career.

Mr Harry Loh, Chief Executive Officer of UOB Vietnam, said, “This is the first year we have launched the UOB Management Associate Programme in Vietnam and it reflects our long-term commitment to nurture the future leaders of the banking and finance industry in the country. UOB has a strong franchise across the region which will provide great learning opportunities for the MAs as they work and interact with their counterparts in other countries and appreciate the different aspects of the business.”

UOBV’s MA programme will span 18 months. MAs will spend the majority of their time in the department of their choice to ensure that they have the opportunity to deepen knowledge in their areas of interest and aspiration. They will also expand their banking knowledge through rotational shifts in other departments at UOB.

Ms Nguyen Thuy Thao Nguyen, Head of HR, UOBV, said, “Aside from the training programme designed specifically for the MA Programme, MAs can also tap more than 6,000 modules within UOB’s robust e-learning library to build up new skills. In addition, UOBV offers a dynamic and rewarding working environment that takes into account professional growth and personal fulfilment. This includes flexi working hours and the

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support of a strong UOB community through interest groups within the Bank such as the Staff Recreation Club.”

Applicants to the MA Programme should have a drive for excellence and share UOB’s core values of being honourable, enterprising, united and committed. They also need to hold a bachelor’s degree in any discipline with a grade point average of 3.0 and above, have no more than two years of work experience and demonstrate a strong track record of leadership such as through extra-curricular activities.

Applications for UOBV’s MA programme will open until 30 March 2021 and can be made at <https://www.uob.com.vn/about-en/career/management-associate.page>.

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About UOB Vietnam

United Overseas Bank (Vietnam) Limited (UOB Vietnam) commenced operations officially on 6 August 2018. It is a wholly-owned subsidiary of United Overseas Bank Limited (UOB), a leading bank in Asia with a global network of more than 500 offices in 19 countries and territories in Asia Pacific, Europe and North America.

UOB established its presence in Vietnam with the opening of a representative office in 1993 and was the first Singapore bank to launch a branch in the country in Ho Chi Minh City in 1995. Today, UOB Vietnam offers a range of personal and institutional financial services to both Vietnamese and overseas customers across the country backed by the seamless connectivity offered through UOB’s regional network. In 2019, UOB Vietnam expanded into northern Vietnam in 2019 with a branch in Hanoi.

Over more than eight decades, generations of UOB employees have carried through the entrepreneurial spirit, the focus on long-term value creation and an unwavering commitment to do what is right for our customers and our colleagues.

We believe in being a responsible financial services provider and we are committed to making a difference in the lives of our stakeholders and in the communities in which we operate. Just as we are dedicated to helping our customers manage their finances wisely and to grow their businesses, UOB is steadfast in our support of social development, particularly in the areas of art, children and education.

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